IOWA CITY, IOWA LABORSHED AREA

416 - 795 796 - 1,838 1,839 - 11,709

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS EXECUTIVE SUMMARY RELEASED WWW.IOWALMI.GOV/LABORSHED 10-Mile Interval Between Rings **ESTIMATED POPULATION** AGES 18-64 842,094 **AREA SHOWN ESTIMATED TOTAL LIKELY TO** ACCEPT EMPLOYMENT IN IOWA CITY, IA 3,202 Mount Auburn ElberonKeystoneVan Horne Newhall Laure Gilman Brooklyn / Ladora asnor Sully Searsboro North English Gibson Bames City Keswick Webster South Engl New Sharon What Cheer Delta Sigourney LIKELY TO CHANGE/ACCEPT EMPLOYMENT Brighton Wayland Winfield IN IOWA CITY, IA Morning Sun BY PLACE OF RESIDENCE Yarmouth Sperry (PER ZIP CODE) w London st Burlington Middletow 2 - 149 150 - 415

A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the lowa City Laborshed area.

The employed are willing to commute an average of—



IOWA CITY LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

8.8% (74,104) *Unemployed

5.2% (43,789) Homemakers

2.2% (18,526) Retired

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



BREAKOUT OF THE EMPLOYED BY INDUSTRY (ESTIMATED TOTAL)

Wholesale & Retail Trade, 18.7% [131,961]

Healthcare & Social Services, 15.8% [111,497]

Education, 14.6% [103,029)

Manufacturing, 12.1% [85,387)

Professional Services, 9.4% [66,333]

Transportation, 6.2% (43,752)

Construction, 6.0% (42,341)

2Government, 5.7% (40,223)

3Finance, 5.4% (38,106)

Personal Services, 3.7% (26,110)

4Agriculture, 1.8% (12,702)

Entertainment & Recreation, 0.6% (4,234)

Unemployed Likely to Accept Employment 75.5%

Retired Likely to Accept Employment 15.4%

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TOP CURRENT BENEFITS OF THE FULL-TIME EMPLOYED

	4	Health/Medical Insurance	90 0 %
	1	Insurance	07.7 /0
-		Dental Coverage	86.7%
	Ś	Pension/	04 40/
_	77	Pension/ Retirement/401K	80.4%
	8	Paid Holidays	80.5%

Š	Paid Vacation	80.0%

T	Life Insurance	78.9 %

Disability	77.6 %
Insurance	77.0

0	Vision Coverage	74.7	%
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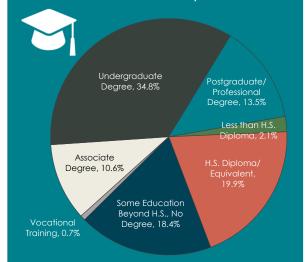
¹Transportation, Communications, & Utilities ³Finance, Insurance, & Real Estate ²Public Administration, Government ⁴Agriculture, Forestry, & Mining

EMPLOYED: LIKELY TO CHANGE

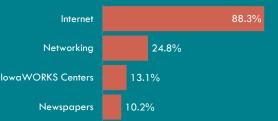
- An estimated 103,301 employed individuals are likely to change their current employment situation for an opportunity in lowa City
- Current occupational categories:

Professional, Paraprofessional, Technico	al 27.1%
Production, Construction, Material Movi	ng 21.4%
Service	15.7%
Managerial	14.3%
Clerical	11.4%
Sales	10.1%
Agricultural	0.0%

- Current median wages: \$
 - \$14.78/hour and \$57,000/year
 - \$16.00/hour attracts 66%
 - \$18.00/hour attracts 75%
- 78.0% have an education beyond HS



- 37.1% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

Top newspapers:



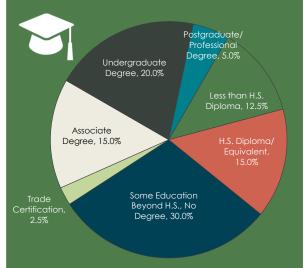
- Commute:
 - Currently commuting an average of 9 miles/16 minutes (one-way) to work
 - Willing to commute an average of 23 miles/35 minutes (one-way) to work

UNEMPLOYED: LIKELY TO ACCEPT

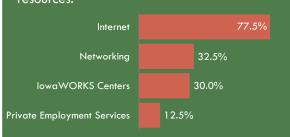
- An estimated 2,293 unemployed individuals are likely to accept employment in lowa City
- Former occupational categories:

Production, Construction, Material Moving	30.6%
Clerical	25.0%
Service	19.4%
Professional, Paraprofessional, Technical	13.9%
Sales	8.3%
Managerial	2.8%
Agricultural	0.0%

- Median wages: \$
 - \$12.00/hour lowest willing to accept
 - \$14.52/hour attracts 66%
 - \$18.00/hour attracts 75%
- 72.5% have an education beyond HS



- 55.0% are actively seeking employment
- Most frequently identified job search resources:



Top sites:



Top newspapers:



Commute:

Willing to commute an average of 26 miles/34 minutes (one-way) to work



survey collects
information
regarding the out
commute for an
employment
center.

The out commute
for lowa City is

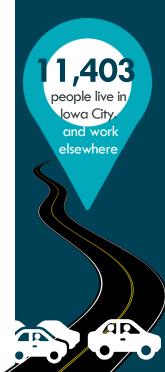
The Laborshed

The out commute for lowa City is estimated at 18.6 percent—approximately 11,403 people living in lowa City work in other communities.

Most of those who are out commuting are working in Coralville, Cedar Rapids and North Liberty.

Over one-fifth (23.3%) of out commuters are likely to change employment (approximately 2,657 people).

50.0% earn an hourly wage—median wage is \$20.00/hour 46.7% earn an annual salary—median salary is \$89,000/year



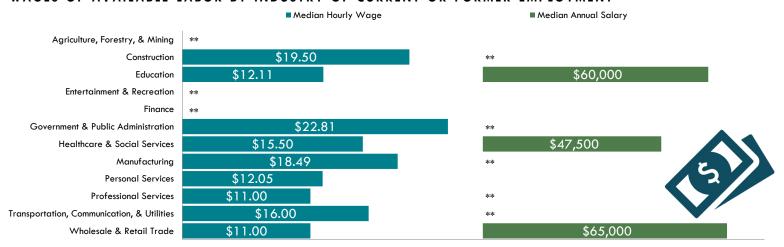
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	66.7%	44.5%	0.0%	11.1%	11.1%
Education	91.7%	8.4%	0.0%	0.0%	83.3%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	28.6%	0.0%	28.6%	42.8%
Government & Public Administration	76.9%	7.7%	0.0%	15.4%	53.8%
Healthcare & Social Services	83.3%	20.8%	0.0%	8.3%	54.2%
Manufacturing	63.6%	18.2%	0.0%	13.6%	31.8%
Personal Services	75.0%	12.5%	0.0%	12.5%	50.0%
Professional Services	90.5%	33.3%	0.0%	9.6%	47.6%
Transportation, Communication, & Utilities	80.0%	13.3%	0.0%	13.3%	53.4%
Wholesale & Retail Trade	68.1%	31.9%	4.3%	12.8%	19.1%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total	Percent Surveyed	Estimated Total
Inadequate Hours	2.2%	2,273	Mismatch of Skills 5.5%	5,682
\$ Low Income	0.2%	207	\(\sum_{\text{total}} \) \tag{7.0\%}	7,231

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



