ICR IOWA **REGIONAL LABORSHED AREA**

A STUDY IN LABOR AVAILABILITY AND WORKFORCE CHARACTERISTICS **EXECUTIVE SUMMARY** RELEASED WWW.IOWALMI.GOV/LABORSHED 2019

WestgateMaynard

Dunkerton Hazleton AuroraLamont

mur

VictorLadora Homestead Tifful Coralville

It Hedrick Packwood BrightonWayland Winfield

Williamsburg Oxford

zumaDeep River North English Kalona Hills Gibson Koswick (Wellman Riverside

Harper Keota

Brandon

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esvilleDenver ____Fairbank_____Stanley

La Porte City

Dysart Garrison

Cedar Falls Evansdale Waterloo Jesup

Waterloo

Buckingham Mount Aug

MalcomBrooklyn South Amana

Barnes CityKeswick Webster South English

va Agency Batavia

Rose Hill Harper Keota A Delta Sigourney Washington

Eldon

Selma, Birmingham Stockport, Floris { Douds}

Lynnville Montezuma Deep River

on What Cheer

Garbe

Dundee

Colesburg Holy Cr

Earlville Dyersville

Worthington

Hopkinton

Coggon Y Prairieb⊌rg Monticello

aer Dysart Garrison Stellter Point Central City Consolw Monmouth Spragueville Miles Sab Clutier Stellsburg Todd Lile Anamosa BaldwinMaquoketa Sab Clutier Palo Route Marion Springville Wyoming Preston Elberon Keystone Van Horne Newhall Atkins Cedar Mount Olin Lost Nation Delmar Charlotte Bryant Luzerne Watkins Rapids Sernon Blairstown Norway Fairfay Ely Lisbon Mechanicsville Lowden Wheatland De Witt Chelsea Belle Plaine Walford Marion Solon Calamus Cananche Marengo Amana Swisher Liberty West Tipton Bennett Long Grove

Iowa City Mos

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Morning Sun Mount Union __ Mediapolis

Dennarl

New London

West Burlington alem Danville

LettsFruitland

Wapello

Sperr

Burlingto

Columbus Junction New Bosto

na v enter Point - Central City

Liberty

LockridgeMount Pleasant, Yarmouth

New Vienna

DurandoDubu

CPeosta

Calamus Calamus Ung G West Branch Stockton Eldrid

Stockton

G

Dubuque

BernardZwingle

st Dubuqu

La Motte

Long Grov

Naverly Tripoli

ESTIMATED POPULATION AGES 18-64 887,767

TOTAL ESTIMATED LABOR FORCE AGES 18-64

Aarshalltown

Laurel Gilman

Sully

Haverhill /lelbourne

Newton

Montour

Tama

Searsboro

Eddyville

New Sharon

AREA SHOWN

ICR IOWA LABORSHED ANALYSIS

EMPLOYMENT STATUS (ESTIMATED TOTAL)*

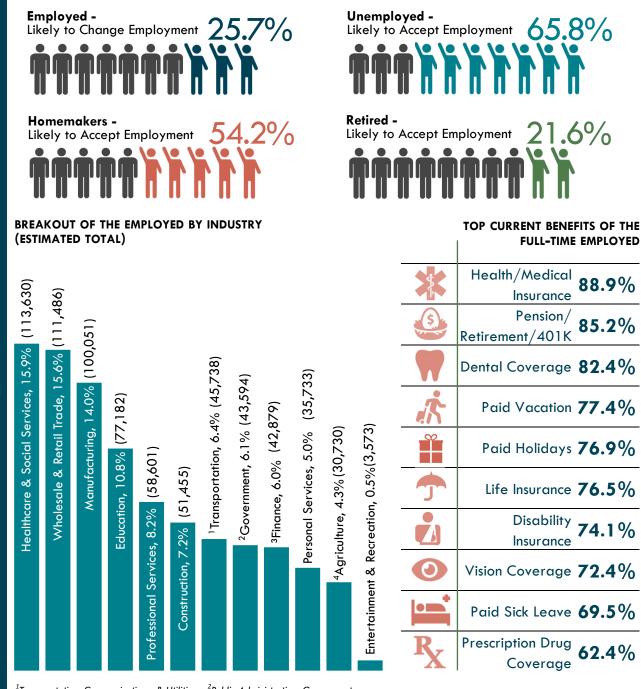
A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential **ZIP** codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the ICR IOWA Laborshed area.

The employed are willing to commute an average of-

miles one-way for an employment opportunity

Employed	(714,652) 80.5%		
*Unemployed		9.4% (83,450)	9
Homemakers		4.2%(37,286)	
Retired		9% (52,378)	5.99

*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.



88.9%

85.2%

74.1%

62.4%

¹Transportation, Communications, & Utilities ³Finance, Insurance, & Real Estate

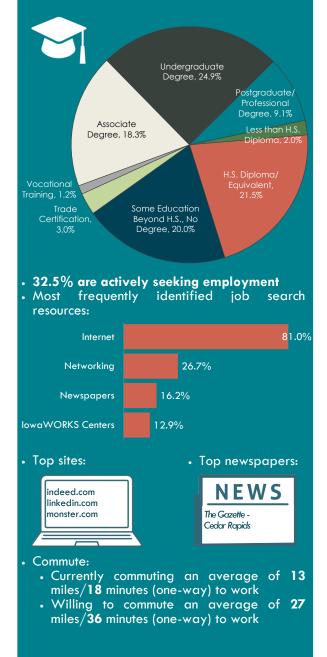
²Public Administration, Government ^{*}Agriculture, Forestry, & Mining

EMPLOYED: LIKELY TO CHANGE

- 25.7% of employed individuals are likely to change their current employment situation for a new opportunity.
- Current occupational categories:

Production, Construction, Material Moving	25.3%
Professional, Paraprofessional, Technical	24.0%
Clerical	15.4%
Service	13.6%
Managerial	12.4%
Sales	8.0%
Agricultural	1.3%

- Current median wages: \$
 - \$15.00/hour and \$55,000/year
 - \$18.00/hour attracts 66%
 - \$20.00/hour attracts 75%
- 76.5% have an education beyond HS

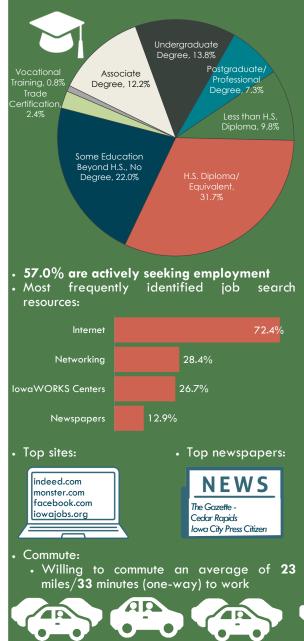


UNEMPLOYED: LIKELY TO ACCEPT

- 65.8% of unemployed individuals are likely to accept an employment opportunity.
- Former occupational categories:

Production, Construction, Material Moving	3 1.1%
Professional, Paraprofessional, Technical	19.4%
Service	19.4%
Clerical	14.6%
Managerial	5.8%
Sales	5.8%
Agricultural	3.9%
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- Median wages: 3
 - \$12.00/hour lowest willing to accept
 - \$13.00/hour attracts 66%
 - \$15.00/hour attracts 75%
- + 58.5% have an education beyond HS



This regional analysis is based on aggregated data from the Amanas, Cedar Rapids, Iowa City, Monticello, Tipton, Vinton, and Washington Laborshed studies.

These results are based upon a total of **1,980** completed surveys.

For more data visit: www.iowalmi.gov/ laborshed





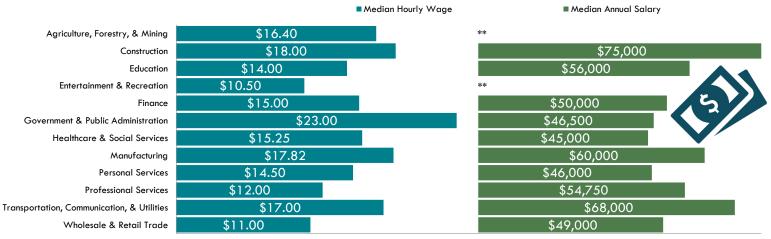
EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Undergraduate Degree or Above
Agriculture, Forestry, & Mining	56.4%	18.8%	0.0%	18.8%	18.8%
Construction	66.7%	30.6%	5.6%	19.4%	11.1%
Education	85.5%	9.7%	6.5%	4.8%	64.5%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	81.5%	14.8%	0.0%	14.8%	51.9%
Government & Public Administration	81.3%	9.4%	3.1%	31.3%	37.5%
Healthcare & Social Services	89.9%	25.3%	5.1%	20.3%	39.2%
Manufacturing	69.9%	24.7%	1.4%	16.4%	27.4%
Personal Services	75.8%	13.8%	3.4%	17.2%	41.4%
Professional Services	77.1%	14.6%	2.1%	22.9%	37.5%
Transportation, Communication, & Utilities	58.8%	8.8%	2.9%	20.6%	26.5%
Wholesale & Retail Trade	61.4%	29.1%	7.1%	12.6%	12.6%

Top percentages among industries per education level are highlighted in the table.

WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

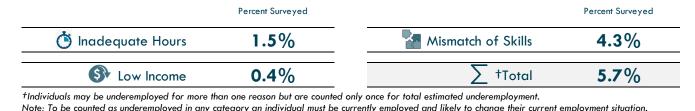


**Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (inadequate hours); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (mismatch of skills); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (low income).



Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



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