Workers who have transferable experience/skills in the industry are currently commuting an average of 14 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.
**LABOR CHARACTERISTICS**

**BIOTECHNOLOGY**

**ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:**
- Agricultural Workers, All Other - 2.1%
- Architectural and Engineering Managers - 1.4%
- Biological Scientists, All Other - 0.7%
- Buyers and Purchasing Agents, Farm Products - 0.7%
- Conservation Scientists - 1.4%
- Dietetic Technicians - 1.4%
- Dietitians and Nutritionists - 2.1%
- Engineering Technicians, Except Drafters, All Other - 1.4%
- Engineers, All Other - 18.6%
- Environmental Scientists and Specialists, Including Health - 0.7%
- Farmers, Ranchers, and Other Agricultural Managers - 24.3%
- Farmworkers and Laborers, Crop, Nursery, and Greenhouse - 3.6%
- Farmworkers, Farm, Ranch, and Aquacultural Animals - 1.4%
- First-Line Supervisors of Farming, Fishing, and Forestry Workers - 0.7%
- First-Line Supervisors of Production and Operating Workers - 10.0%
- Industrial Engineers - 2.9%
- Industrial Production Managers - 7.9%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 5.0%
- Life, Physical, and Social Science Technicians, All Other - 6.4%
- Medical and Clinical Laboratory Technologists - 2.1%
- Medical Scientists, Except Epidemiologists - 0.7%
- Natural Sciences Managers - 0.7%
- Soil and Plant Scientists - 0.7%
- Veterinary Technologists and Technicians - 1.4%
- Water and Wastewater Treatment Plant and System Operators - 0.7%

**UNDEREMPLOYMENT (ESTIMATED):**
- Low hours - 0.0%
- Mismatch of skills - 4.3%
- Low income - 0.7%
- Total - 4.3%

(Individuals counted only once when estimating Total Underemployment.)

**CURRENT BENEFITS:**

**DESIRED BENEFITS:**

**ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):**

- 90.0% Employed
- 85.7% Retired
- 5.0% Unemployed
- 1.4% Homemakers
- 3.6% Likely to Change/Accept Employment

**EMPLOYMENT STATS:**
- 50.0% paid an annual salary
- 96.4% are/were employed full-time
- 3.6% are/were employed part-time
- 26.7% are/were self-employed
- 15.3% hold two or more jobs
- Currently working an average of 47 hours/week

**EDUCATIONAL LEVEL:**

(73.6% HAVE AN EDUCATION BEYOND HIGH SCHOOL)

- Bachelor’s Degree, 34.3%
- Associate Degree, 13.6%
- Master’s or Professional Degree, 7.9%
- Trade Certified, 2.9%
- Vocational Training, 1.4%

**TOP JOB SEARCH RESOURCES:**
- Internet - 76.5%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.monster.com](http://www.monster.com)
- Networking through friends, family or acquaintances - 54.4%
- IowaWORKS Centers - 32.4%
- Private Employment Services - 25.7%

*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.*
The 2021 Iowa Wage data for the Iowa City/Cedar Rapids Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.