Workers who have transferable experience/skills in the industry are currently commuting an average of 15 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE IOWA CITY/CEDAR RAPIDS REGION, IA LABORSHED, CONTACT:

ICR Iowa
501 1st Street SE, Cedar Rapids, IA 52401
Phone: (319) 309-339-1388
Email: jdaly@icriowa.org
www.icriowa.org
LABOR CHARACTERISTICS

WAREHOUSE & DISTRIBUTION

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:
- Automotive Body and Related Repairers - 0.7%
- Automotive Service Technicians and Mechanics - 6.4%
- Bus and Truck Mechanics and Diesel Engine Specialists - 1.7%
- Cleaners of Vehicles and Equipment - 0.3%
- Dispatchers, Except Police, Fire, and Ambulance - 0.7%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 6.4%
- First-Line Supervisors of Production and Operating Workers - 4.7%
- Heavy and Tractor-Trailer Truck Drivers - 21.1%
- Industrial Truck and Tractor Operators - 3%
- Inspectors, Testers, Sorters, Samplers, and Weighers - 2.3%
- Installation, Maintenance, and Repair Workers, All Other - 11.7%
- Laborers and Freight, Stock, and Material Movers, Hand - 4.3%
- Light Truck or Delivery Services Drivers - 5.4%
- Locomotive Engineers - 0.7%
- Logisticians - 0.7%
- Packers and Packagers, Hand - 2.7%
- Production Workers, All Other - 15.7%
- Production, Planning, and Expediting Clerks - 2.3%
- Rail-Track Laying and Maintenance Equipment Operators - 0.3%
- Shipping, Receiving, and Traffic Clerks - 2.3%
- Team Assemblers - 4%
- Transportation, Storage, and Distribution Managers - 2.7%

UNDEREMPLOYMENT (ESTIMATED):
- Low hours - 2.3%
- Low income - 0.3%
- Mismatch of skills - 6.4%
- Total - 8.0%

CURRENT BENEFITS:
- Health/Medical Insurance, 93.2%
- Pension/Retirement/401k, 85.6%
- Disability Insurance, 86.4%
- Life Insurance, 85.0%
- Prescription Drug Coverage, 86.6%
- Employee Discount, 48.4%
- Paid Vacation, 97.2%
- Paid Holidays, 95.3%
- Incentive Reward Programs, 81.3%
- Vision Coverage, 81.3%

DESISHED BENEFITS:
- Health/Medical Insurance, 78.0%
- Pension/Retirement/401k, 76.5%
- Disability Insurance, 74.8%
- Life Insurance, 74.8%
- Prescription Drug Coverage, 74.8%
- Employee Discount, 73.3%
- Paid Vacation, 97.2%
- Paid Holidays, 95.3%
- Incentive Reward Programs, 81.3%
- Vision Coverage, 81.3%

EMPLOYMENT STATIS:
- 72.6% paid an hourly wage
- 93.6% were employed full-time
- 6.4% were employed part-time
- 14.8% were self-employed
- 11.7% hold two or more jobs
- Currently working an average of 46 hours/week

EDUCATIONAL LEVEL:
(59.8% HAVE AN EDUCATION BEYOND HIGH SCHOOL)
- Master's or Professional Degree, 1.0%
- Trade Certified, 9.7%
- Associate Degree, 16.8%
- Vocational Training, 23.0%
- Bachelor's Degree, 7.0%
- Not Obtained, 23.0%

TOP JOB SEARCH RESOURCES:
(For those seeking employment opportunities, by use.)
- Internet - 73.3%
- www.indeed.com
- www.facebook.com
- www.linkedin.com
- Networking through friends, family or acquaintances - 43.2%
- IowaWORKS Centers - 28.4%
- Newspapers - 15.4%
The 2021 Iowa Wage data for the Iowa City/Cedar Rapids Region Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2020 OES estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>OCCUPATIONAL CODE</th>
<th>MEAN WAGE</th>
<th>ENTRY WAGE</th>
<th>EXPERIENCED WAGE</th>
<th>MEDIAN WAGE</th>
<th>MEAN ANNUAL SALARY</th>
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<td>Cleaners of Vehicles and Equipment</td>
<td>53-7061</td>
<td>$13.70</td>
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<td>Production Workers, All Other</td>
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Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2021.